SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1	ress of Reporting Pers	on [*]	2. Issuer Name and Ticker or Trading Symbol CLEAN HARBORS INC [CLH]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
CURTIS GEORGE L				Director 10% Owner						
(Last) C/O CLEAN H	(First) IARBORS, INC.	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/01/2024	X Oncer (give the below) below) below) EXEC. VICE PRESIDENT (CHESI)						
42 LONGWATER DRIVE			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)						
				X Form filed by One Reporting Person						
(Street) NORWELL	MA	02061		Form filed by More than One Reporting Person						
(City)	(State)	(Zip)	Rule 10b5-1(c) Transaction Indication							
			Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.							

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

· · · · ·										
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)							5. Amount of Securities Beneficially Owned Following Reported	Form: Direct	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	02/01/2024		A		561 ⁽¹⁾	A	\$ <mark>0</mark>	48,597	D	
Common Stock	02/01/2024		A		2,056	A ⁽²⁾	\$ <mark>0</mark>	50,653	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)				8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v				Expiration Date	Title	Amount or Number of Shares		

Explanation of Responses:

1. Restricted Stock Award vesting as to 60% on February 1, 2027; 20% on February 1, 2028; and 20% on February 1, 2029.

2. Performance-Based Restricted Stock Award that will vest, depending on achievement of certain goals during the performance period 1/1/2024-12/31/2025

nonnance-based Resurced Stock Award that will vest, depending on achievement of certain goals during the period nance period

/s/ George L. Curtis

** Signature of Reporting Person Date

02/05/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).